





# **Performance Management System**

**Your platform. Your way.** Efficiently manage and deliver training to upskill your staff, improve performance, and boost retention as you grow.

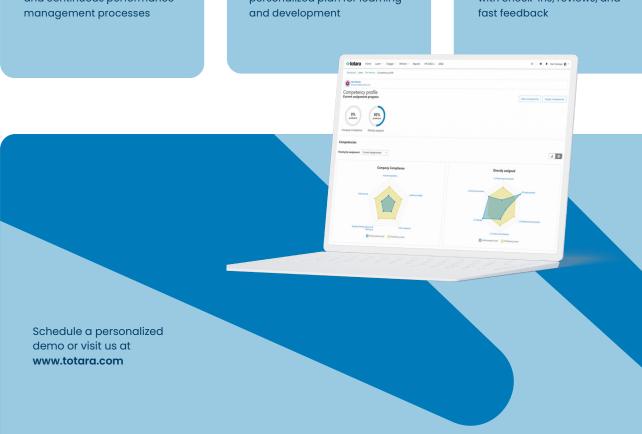








Build a coach-mentor culture with check-ins, reviews, and fast feedback



## Your platform. Your way.

Motivate staff and retain highly-skilled employees



#### Performance review workflow builder

A powerful performance review workflow builder enables you to craft performance management processes that match your unique workflows.



#### Frequent and flexible performance check-Ins

Ensure your staff and management are aligned to boost organizational output.



## 360-Degree

Accurately gauge strengths, weaknesses and opportunities by balancing self-evaluation with input from peers.



#### **Continuous** performance management tools

Enhance existing, or introduce new appraisal processes with frequent check-ins, feedback and other activities that make it easier for managers and staff to reach organizational goals.



### Traditional and modern performance management

Totara Perform enables traditional and modern performance management, so you can adapt to your organization's specific workflows, processes and schedules.



#### **Intuitive** detailed reports

The performance insights you need, when you need them. Quickly identify top performers or circle those who need extra support to have meaningful management conversations.



#### Open-source and flexible frameworks

Unlike proprietary software vendors, you get the freedom to adapt and innovate around the specific needs of your organization.



#### Track skills and development

Identify and close skill gaps across the entire workforce. Then prescribe actions and content that align the goals of your people and organization.



#### Connect with **Totara Learn**

Totara Perform is integrated with our transformational Learning Management System (LMS), Totara Learn, to connect competency management to critical learning requirements.

### Totara Learn & Perform complete your full performance and development system.





Learn + Engage

Learn: (LMS & LXP) Your organizations can save time & money, retain staff through training, and improve business outcomes beyond compliance.



### Perform

Perform: Efficiently manage and deliver training to upskill your staff, improve performance, and boost retention.

# **Choosing Totara means** flexibility and a solution tailored to your needs.

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